

Job Description for:
Superintendent

Job Summary:

Build better communities in a rewarding career with tremendous opportunities to have a positive impact on people, communities, and companies. **Cunningham-Limp** is looking for a Superintendent to join their team. This individual is responsible for planning and coordinating all site activities, while supervising all field personnel as required to successfully complete the project. This includes administering proper construction safety practices, completing the project on schedule and within the budget, and maintaining the highest quality. Experience stability with a company that cares about your future and gives you the support for the professional growth you deserve.

Responsibilities:

- Participates in pre-construction meetings and contributes to project planning.
- Coordinates, supervises, and monitors all construction activities.
- Directs all field personnel to achieve completion of the project on schedule, within budget and with quality and workmanship that conforms to plans, specifications, and Cunningham-Limp standards.
- Schedules day-to-day activities as required to meet overall project scheduling objectives.
- Maintains construction schedule, identifies, and solves problems.
- Schedules and coordinates municipal inspections as required.
- Understands the project plans and specifications.
- Maintains positive relationships with customers, subcontractors, suppliers, and coworkers.
- Prepares, schedules, and supervises completion of the project punch list.
- Promotes jobsite safety, encourages safe work practices, and rectifies jobsite hazards immediately.
- Maintains an organized jobsite and field office.
- Documents on site project activities and as-built conditions.

Competencies:

Creative - Utilizes divergent thinking to generate creative ideas by exploring many possible solutions. Demonstrated ability to collect information, develop plans, and conceive creative solutions to customers' needs. Applies "fresh" thinking to repetitive assignments.

Competitive – A self-starting, highly motivated, ambitious, and goal orientated individual. Driven by the desire to assemble cost-effective solutions to a client's needs within given quality and scheduling objectives.

Organized - Utilizes strong organizational and planning skills with a systemic approach to tasks that achieves accuracy and efficiency. Experienced at simultaneous coordination of multiple projects. Excellent attention to detail with emphasis placed on quality.

Communication - Displays strong written and oral communication skills and employs effective listening skills. Keeps others informed of important project details. Gives clear direction to other team members. Capable of participating in presentations to clients and design teams.

Problem Solving - Analyzes problems from multiple viewpoints and makes sound decisions in a timely manner based on objectives, risks, implications, and costs. Displays the foresight to predict problems and implement solutions.

Interpersonal Skills - Tactful and mature demeanor with well-developed interpersonal skills including the ability to work well with diverse personalities. Friendly and outgoing.

Leadership - Demonstrated ability to give direction to the team, design professionals, and subcontractors.

Customer Relations – Displays a passion for Customer Delight

Education & Experience

- A College degree is preferred but not required. Desirable study concentration in construction management.
- Minimum of 10 years of successful Superintendent experience with a reputable commercial contractor.
- Experience in scheduling, field supervision, quality control, and production of all phases of commercial construction.
- Experienced in managing multiple projects.

Core Values:

- Humbly confident
- Integrity
- Become part of something special
- Make it better for others
- Serves the customer above all else
- Treat others with respect

CL Benefits & Perks:

- Competitive salary and benefits
- Bonus and 401k safe harbor match
- Flexible schedule & Remote Work Program
- Tuition reimbursement
- Unlimited PTO
- Parental leave
- Family-friendly events & Team building outings
- Employee influenced charity contributions and paid community service days

All qualified applicants will receive consideration for employment without regard to the individual's race, color, sex, national origin, religion, age, disability, genetic information, status as a military veteran or any other characteristic protected by applicable law.

If interested, please email your resume to JGREEN@CLC.BUILD